

ESG STRATEGY

During the reporting period, Growthpoint embarked on a process to refine and optimise its environmental, social and governance (ESG) strategy to make a meaningful impact and create shared value for all our stakeholders.

The process and outcomes of the revised ESG strategy took place during an externally facilitated ESG Materiality Workshop held on Friday, 11 August 2023. The workshop was attended by key Growthpoint personnel across the business. The revised ESG strategy has been approved by the Executive Committee, ESG Council and the SET Committee.

We acknowledge that socio-economic value is created, preserved, and eroded throughout the business.

Growthpoint has set out a purpose-led ESG strategy with seven focus areas under our three pillars – **Thriving Business**, **Thriving People and Communities** and **Thriving Environment** – that seek to enable the long-term success of the organisation, our country and its people.

Our three pillars are aligned with our business purpose: to create value for all stakeholders by providing space to thrive in sustainable buildings while improving the social and material wellbeing of individuals and communities.

We have further aligned our ESG strategy and objectives to the United Nations SDGs. See our commitment to SDGs on page 12 of this report.

Our ESG vision is to create sustainable economic, environmental, and social value for all. The SET Committee approved the revised ESG strategy on 26 September 2023.

OUR ESG STRATEGIC FRAMEWORK

ESG position statement

With integrity, ethics and our values guiding our governance, we aim to provide space to thrive in environmentally sustainable buildings, while improving the social and material well being of individuals and communities.

