

Growthpoint Properties Limited Environmental Policy

Growthpoint Properties Limited (Growthpoint) is committed to taking all reasonable measures to reduce its impact on the environment while having a positive effect on society through its fund investments and asset management activities. In undertaking its business, Growthpoint commits to treating environmental protection as an integral part of social and economic growth and sustainability. Growthpoint supports the right to a healthy environment.

The Board, management and staff of Growthpoint are committed to reducing the Group's environmental impact and continually improving Growthpoint's environmental performance as an integral part of its business strategy. In furtherance of this commitment, the Social, Ethics and Transformation Committee has endorsed the current environmental policy and is committed to its implementation as the governing framework associated with our environmental impacts and risks.

Growthpoint is dedicated to maintaining compliance with all applicable environmental laws and regulations, as well as alignment with internationally recognised levels of performance in environmental management. In this regard, Growthpoint is committed to responsible environmental conduct and recognises that this extends beyond legal and regulatory requirements. Growthpoint undertakes its business in a manner that seeks to avoid causing pollution or degradation to the environment and if such pollution or degradation to the environment occurs, will take reasonable measures to stop the pollution or degradation from continuing or minimise the impact thereof. Growthpoint will actively raise environmental awareness among its tenants, employees and contractors.

Growthpoint recognises that Environmental, Social and Governance (ESG) factors play an important role in insuring the long-term sustainability of investments and accordingly, believes that the integration of ESG factors into its investment process as well as its relationship with tenants is crucial to ultimately increasing the ability to meet its commitments to the beneficiaries of the investments and in entrenching a corporate culture with its tenants, employees and contractors which aligns with the principles of environmental sustainability.

Through the process of constructive engagement with its tenants, Growthpoint believes that it can raise the overall awareness of moving beyond environmental compliance and fostering a sustainable culture in relation to the impact of natural resources on tenants' operations and in management of its assets. This means protecting the future by making the right choices in an environment where

water is increasingly scarce, natural resources are constrained and biodiversity is declining. Growthpoint supports development and implementation of scientifically sound, inclusive and transparent procedures in line with internationally recognised best practices for land use planning, biodiversity conservation management, including ecosystem services.

To achieve its objective, Growthpoint undertakes to obtain meaningful and accurate environmental information of its tenants and to maintain data on environmental impacts relating to water, biodiversity, energy consumption, renewable energy generated, waste management and carbon emissions. Where Growthpoint has limited influence on a specialised tenant's operation, such as its healthcare tenants, Growthpoint undertakes to engage constructively with such tenants on their legal and corporate responsibility obligations.

Growthpoint is dedicated to realising its environmental commitment through:

- reduction of water usage;
- water treatment and efficient water management;
- identifying energy efficiency opportunities;
- effective energy management and data recording;
- investing in renewable energy sources;
- environmental awareness with tenants, employees and contractors;
- implementation of waste hierarchy and ensuring environmentally responsible waste management practices;
- monitoring and accurate recording of carbon emissions which data will inform a carbon emission reduction strategy resulting in a positive impact on climate change;
- effectively communicating environmental challenges to stakeholders in a transparent manner;
- encourage tenants, employees and contractors to accept responsibility for their actions and to comply with their environmental obligations; and
- maintaining an up to date knowledge repository regarding international environmental best practices and technology advancements that are applicable to business / asset portfolio.